

Management philosophy

# Taking on Challenges and Working Together

Providing the value our customers need

## Action guideline

We share the joy of creation by joining our hands together with all associates.

We make efforts to be a challenger all the time without fear of failure.

We aim to be a reliable company by facing customers with sincerity.

We pursue the realization of comfort through commitment and compassion.

We are committed to safe and secure manufacturing with compliance to the applicable laws and observance to their spirit.



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**Editorial policy (on publishing this Sustainability Report)**  
This Sustainability Report comprehensively discloses to all stakeholders both financial and non-financial information of the Fujikura Kasei Group of companies operating in and outside of Japan (on a consolidated basis), including performance data, management policies toward creating medium to long-term values, and business strategies, among others.

**Scope of this report**—All business activities of Fujikura Kasei and the Fujikura Kasei Group

**Period covered by this report**—April 1, 2023 to March 31, 2024, in principle  
\*Includes, in part, information on ongoing initiatives and special items, etc. that fall outside the specified period.

**Reference guidelines**—This report outlines the sustainability initiatives of Fujikura Kasei and the Fujikura Kasei Group in reference to the following guidelines.

- ISO26000 (International Organization for Standardization) "Guidance on Social Responsibility"
- UN Global Compact
- GRI (Global Reporting Initiative) "Sustainability Reporting Standards"
- SASB Standards
- Ministry of Economy, Trade and Industry "Guidance for Collaborative Value Creation"