

Management philosophy

Taking on Challenges and Working Together

Providing the value our customers need

Action guideline

We share the joy of creation by joining our hands together with all associates.

We make efforts to be a challenger all the time without fear of failure.

We aim to be a reliable company by facing customers with sincerity.

We pursue the realization of comfort through commitment and compassion.

We are committed to safe and secure manufacturing with compliance to the applicable laws and observance to their spirit.



Contents

- 01 Management philosophy/Action guideline
- 03 Financial and Non-financial Highlights
- 05 Top Interview

Value Creation Story

- 09 Our History of Creating Value
- 11 Our Value Creation Model

Value Creation Strategy

- 13 Mid-term Management Plan and Sustainability
- 15 Coatings for Plastics
- 16 Architectural Coatings
- 17 Electronics Materials
- 18 Functional polymers / polymers & resins
- 19 Synthetic Resin
- 20 Production

Special Feature

- 21 Contributing to a Decarbonized Society

Foundation of Value Creation

- 23 Sustainability Management
- 25 CSR Materiality
- 29 Employee Work Styles and Health
- 31 Safety and Health Initiatives
- 33 Environmental Conservation Activities
- 37 Responses to Climate Change
(Information Disclosure based on TCFD Recommendations)
- 38 Management of Chemical Substances to Retain Trust
- 39 Environmental & Social Contribution through Business
- 41 Compliance
- 43 Risk Management
- 45 Corporate Governance
- 47 Producing Products from our Customers' Standpoint
- 48 Contribution to Local Communities
- 49 Overview of the Fujikura Kasei Group

Editorial policy (on publishing this Sustainability Report)

This Sustainability Report comprehensively discloses to all stakeholders both financial and non-financial information of the Fujikura Kasei Group of companies operating in and outside of Japan (on a consolidated basis), including performance data, management policies toward creating medium to long-term values, and business strategies, among others.

Scope of this report—All business activities of Fujikura Kasei and the Fujikura Kasei Group

Period covered by this report—April 1, 2022 to March 31, 2023, in principle
*Includes, in part, information on ongoing initiatives and special items, etc. that fall outside the specified period.

Reference guidelines—This report outlines the sustainability initiatives of Fujikura Kasei and the Fujikura Kasei Group in reference to the following guidelines.

- ISO26000 (International Organization for Standardization) "Guidance on Social Responsibility"
- UN Global Compact
- GRI (Global Reporting Initiative) "Sustainability Reporting Standards"
- SASB Standards
- Ministry of Economy, Trade and Industry "Guidance for Collaborative Value Creation"