

Fujikura Kasei Group

# Sustainability Report

# 2025



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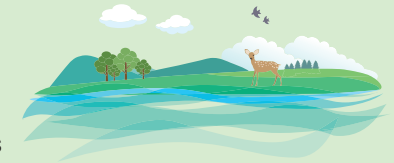
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## Introduction Our Philosophy (Corporate Mission and Purpose)

# Taking on Challenges and Working Together

Providing the value our customers need

### Action guideline

We share the joy of creation by joining our hands together with all associates.

We make efforts to be a challenger all the time without fear of failure.

We aim to be a reliable company by facing customers with sincerity.

We pursue the realization of comfort through commitment and compassion.

We are committed to safe and secure manufacturing with compliance to the applicable laws and observance to their spirit.



Our company has made it its mission to contribute to solving social and environmental challenges, continuously supporting the safety and security of everyday life through advanced chemical technologies.

Recently, we reexamined the significance of our existence from society's perspective and have articulated this in our renewed "Purpose."

Together with our corporate philosophy, this Purpose will serve as a guiding principle for all our business activities as we work to create value for a sustainable future.

From Our Perspective

### Management Philosophy

"Our Approach to Work We Value"

## Management Philosophy

Core Attitudes toward Work  
(Internal Code of Conduct)

## Taking on Challenges and Working Together

Providing the value our customers need

### 2030 Vision

"The Future Company We Aspire to Become"

## 2030 Vision

Our Vision for the Future

## Provide new value through Co-creation x Evolution x Power of Chemistry

### Purpose

"The Significance of Our Existence in Society"

Our Role in Society  
(Our Promise to Society)

## Purpose

## Creating the Future through the Power of Chemistry and Contributing to Society with Technology and Trust

From Society's Perspective

## Introduction Overview of FUJIKURA KASEI

### Our Company in Numbers

Founded

1938



Total Number  
of Employees

1,222

consolidated



Total Assets

59  
billion yen

consolidated



Net Sales

55.5  
billion yen

consolidated



Equity Ratio

69.3%

consolidated



R&D Ratio

5.2%

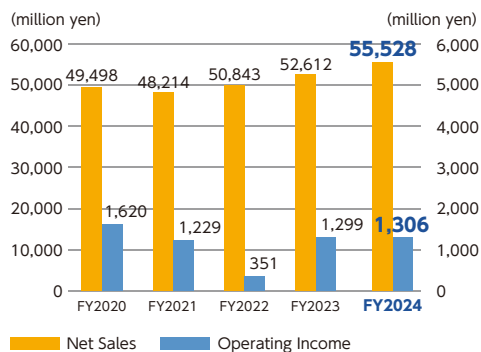
consolidated



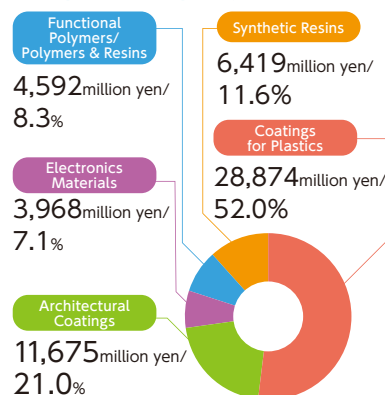
as of March 31, 2025

### Revenue Structure

#### Net Sales and Operating Income



#### Net Sales and Sales Composition by Segment



### Business Overview

Our Group contributes to the sustainable growth of society through chemical manufacturing grounded in our acrylic resin technologies.

Through our five business segments, we deliver a wide range of high value-added products, including coatings for plastics, architectural coatings, electroconductive resins, functional resins, and medical materials.

Leveraging our fundamental technologies in "paint formulation technology" and "resin synthesis technology," as well as our agility and reliable supply capabilities, we continue to create new value for our customers and society.

#### Business Segment

##### Architectural Coatings

We oversee the entire process of exterior wall coating, focusing on paints for residential buildings—from new construction to repainting and renovation.

##### Coatings for Plastics

We specialize in coating materials for plastic substrates, supplying products to a wide range of fields including automotive parts, home appliances, cosmetic containers, agricultural materials, and hobby goods.



##### Electronics Materials

Under our "DOTITE®" brand, we supply a wide range of electroconductive resin materials, such as pastes, adhesives, and shielding agents, to the electrical and electronic equipment industries.

#### Two Core Technologies

##### Paint Formulation Technology

Utilizing advanced dispersion and mixing technologies, we develop paints with optimized formulations that combine workability, functionality, and design suited to each application.

##### Resin Synthesis Technology

We develop a wide range of resin materials by utilizing structural control to enhance functionality and adapting product forms (solvent-based, water-based, and powder types) to various needs.

##### Functional Polymers/ Polymers & Resins

In the field of resin materials, we offer a broad range of products for diverse markets, including adhesives, resins for printer toners, molding materials, and electronic component materials.



##### Synthetic Resins

This segment is operated by our subsidiary Tohko Jushi Co., Ltd., which handles the procurement and sales of raw materials and processed products related to synthetic resins.

